

CORPORATE SOCIAL RESPONSIBILITY POLICY

The Company's Corporate Social Responsibility (CSR) Policy is to undertake projects/programs, in accordance with the Companies Act, 2013, in activities specified in Schedule VII of the said Act as revised through Notification by Ministry of Corporate Affairs vide G.S.R. 130(E) dated :27.02.2014 and Clarified in General Circular No.21/2014 dated 18.06.2014 and Rules notified by the Ministry of Corporate Affairs in Notification G.S.R 129(E) dt :27.02.2014.

Such projects/programs broadly provided by Schedule VII of the Companies Act, 2013 are as under

- i. eradicating hunger, poverty and malnutrition, promoting preventive health care and sanitation and making available safe drinking water;
- ii. promoting education, including special education and employment enhancing vocation skills especially among children, women, elderly, and the differently able and livelihood enhancement projects;
- iii. promoting gender equality, empowering women, setting up homes and hostels for women and orphans; setting up old age homes, day care centres and such other facilities for senior citizens and measures for reducing inequalities faced by socially and economically backward groups;
- iv. ensuring environmental sustainability, ecological balance, protection of flora and fauna, animal welfare, agro forestry, conservation of natural resources and maintaining quality of soil, air and water;
- v. protection of national heritage, art and culture including restoration of buildings and sites of historical importance and works of art; setting up public libraries; promotion and development of traditional and handicrafts;
- vi. measures for the benefit of armed forces veterans, war widows and their dependents;
- vii. training to promote rural sports, nationally recognised sports, Paralympics sports and Olympic sports;

- viii. contribution to the Prime Minister's National Relief Fund or any other fund set up by the Central Government for socio-economic development and relief and welfare of the Scheduled
- ix. Caste, the Scheduled Tribes, other backward classes, minorities and women; ix. contributions or funds provided to technology incubators located within academic institutions which are approved by the Central Government
- x. Rural development projects.
- xi. slum area development.(explanation : For the purpose of this item, the term “Slim area” shall mean any area declared as such by the Central Government or any State Government or any other competent authority under any law for the time being in force.(Serial No.(xi) and the explanation as inserted vide GSR 568(E) dated 06.08.2014)

Policy applicable from 13th November 2014