

Regd. Office : S.F. No. 74/12 & 75/3, Sathy Road, Pungampalli Village, Sathyamangalam - 638 402

CIN: L17111TZ1994PLC004797 Phone: 0422 - 2454415, 2454416, 2454417

E-mail: info@salonagroup.com Web: www.salonacotspin.com

# **NOTICE OF 26th ANNUAL GENERAL MEETING**

**NOTICE** is hereby given that the Twenty Sixth Annual General Meeting of the members of the Company will be held on Monday, **the 21**st **September 2020** at 10.30 AM IST through Video Conferencing ("**VC**")/ Other Audio Visual Means ("**OAVM**") to transact the following business:

#### **ORDINARY BUSINESS:**

- 1. To receive, consider and adopt the Audited Financial Statements of the Company for the financial year ended 31<sup>st</sup> March, 2020 including Balance sheet as at 31<sup>st</sup> March, 2020, Statement of Profit and Loss and Cash Flow Statement for the year ended 31<sup>st</sup> March, 2020, statement of changes in equity and the Reports of the Board of Directors and Auditors thereon.
- 2. To Appoint a Director in the place of Sri ArunkumarJhajharia (DIN:00003086) who retires by rotation and being eligible, offers himself for re-appointment.

# **SPECIAL BUSINESS:**

3. Appointment of Sri. Hari Desikan Ganesh as an Independent Director of the Company

To consider and if thought fit, to pass with or without modification(s), the following resolution as an ordinary resolution:

**RESOLVED THAT** Sri. Hari Desikan Ganesh (DIN: 08710451), who was appointed by the Board of Directors as an Additional Director of the Company with effect from 25th June, 2020 and who holds office up to the date of this Annual General Meeting of the Company in terms of Section 161 of the Companies Act, 2013 ("Act") but who is eligible for appointment and has consented to act as a Director of the Company, be and is hereby appointed a Director of the Company.

**RESOLVED FURTHER THAT** pursuant to the provisions of Sections 149, 152 and other applicable provisions, if any, of the Act, and the Rules framed there under read with Schedule IV to the Act, as amended from time to time, Sri. Hari Desikan Ganesh (DIN: 08710451), a non-executive Director of the Company, who meets the criteria for independence as provided in Section 149(6) of the Act and who is eligible for appointment be and is hereby appointed an Independent Director of the Company, not liable to retire by rotation, for a term of five years, commencing with effect from 21st September, 2020.



4. Re-appointment of Smt. Meenakumari.S (DIN: 07143889) as an Independent Director and in this regard to consider and if thought fit, to pass the following resolution as a Special Resolution:

RESOLVED THAT pursuant to the provisions of Sections 149, 152, 160, Schedule IV and other applicable provisions, if any, of the Companies Act, 2013 ("the Act") and the Companies (Appointment and Qualification of Directors) Rules, 2014 (including any statutory modification(s) or re-enactment thereof for the time being in force) read with SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations") (as amended) and upon the recommendation of the Nomination and Remuneration Committee and Board of Directors, Smt. Meenakumari.S (DIN: 07143889), Independent Non-Executive Director of the Company who has submitted a declaration that she meets the criteria for independence as provided in Section 149(6) of the Act, Regulation 16(1) (b) of Listing Regulations and who is eligible for re-appointment, be and is hereby reappointed as an Independent Non-Executive Director of the Company to hold office for a second term of five (5) consecutive years, not liable to retire by rotation

5. Ratification of remuneration payable to Cost Auditor and in this regard to consider, if thought fit, to pass the following resolution as an Ordinary Resolution:

**RESOLVED THAT** pursuant to Section 148 of the Companies Act 2013, and Companies (Audit and Auditors) Rules 2014, as amended from time to time, appointment made by the Board of Directors of the Company on the recommendation of the Audit Committee, of Sri B. Venkateswar, Cost Accountant, Coimbatore as Cost Auditor for conducting the audit of the Cost records of the Company for the financial year 2020-21 and remuneration of Rs. 20,000/- plus taxes as applicable and reimbursement of out of pocket expenses for the financial year ending 31st March 2021, be and is hereby ratified and confirmed.

By order of the Board

K.B. Sajith Company Secretary ACS No: 35602

#### Notes:

In view of the continuing Covid-19 pandemic, the Ministry of Corporate Affairs ("MCA") has vide its circular dated May 5, 2020 read with circulars dated April 8, 2020 and April 13, 2020 (collectively referred to as "MCA Circulars") permitted the holding of the Annual General Meeting ("AGM" or "Meeting") through VC / OAVM, without the physical presence of the Members at a common venue. In compliance with the provisions of the Companies Act, 2013 ("Act"), SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations") and MCA Circulars, the AGM of the Company is being held through VC / OAVM.

An explanatory statement pursuant to Section 102 of the Act, relating to special business to be transacted at the AGM, is annexed hereto.

Corporate Members intending to authorize their representatives to attend the Meeting are requested to send a scanned certified copy of the board resolution (pdf/jpeg format) authorizing their representative to attend and vote on their behalf at the Meeting. The said Resolution/Authorization shall be sent to the Scrutinizer by email through its registered email address to bk.scrutiniser@gmail.com with a copy marked to info@salonagroup.com. In case of joint holder attending the Meeting, only such joint holder who is higher in the order of names will be entitled to vote. The Meeting shall be deemed to be held at the Registered office of the Company at S.F.No.74/12 and 75/3 Sathy Road, Pungampalli Village, Sathyamangalam - 638 402 Erode District, Tamil Nadu. Since the AGM will be held through VC / OAVM, the route map to the venue is not annexed to this Notice

# CDSL e-Voting System - For Remote e-voting and e-voting during AGM

- 1. As you are aware, in view of the situation arising due to COVID-19 global pandemic, the general meetings of the companies shall be conducted as per the guidelines issued by the Ministry of Corporate Affairs (MCA) vide Circular No. 14/2020 dated April 8, 2020, Circular No.17/2020 dated April 13, 2020 and Circular No. 20/2020 dated May 05, 2020. The forthcoming AGM will thus be held through video conferencing (VC) or other audio visual means (OAVM). Hence, Members can attend and participate in the ensuing AGM through VC/OAVM.
- 2. Pursuant to the provisions of Section 108 of the Companies Act, 2013 read with Rule 20 of the Companies (Management and Administration) Rules, 2014 (as amended) and Regulation 44 of SEBI (Listing Obligations & Disclosure Requirements) Regulations 2015 (as amended), and MCA Circulars dated April 08, 2020, April 13, 2020 and May 05, 2020 the Company is providing facility of remote e-voting to its Members in respect of the business to be transacted at the AGM. For this purpose, the Company has entered into an agreement with Central Depository Services (India) Limited (CDSL) for facilitating voting through electronic means, as the authorized e-Voting's agency. The facility of casting votes by a member using remote e-voting as well as the e-voting system on the date of the AGM will be provided by CDSL.
- 3. The Members can join the AGM in the VC/OAVM mode 15 minutes before and after the scheduled time of the commencement of the Meeting by following the procedure mentioned in the Notice. The facility of participation at the AGM through VC/OAVM will be made available to at least 1000 members on first come first served basis. This will not include large Shareholders (Shareholders holding 2% or more shareholding), Promoters, Institutional Investors, Directors, Key Managerial Personnel, the Chairpersons of the Audit Committee, Nomination and Remuneration Committee and Stakeholders Relationship



Committee, Auditors etc. who are allowed to attend the AGM without restriction on account of first come first served basis.

- 4. The attendance of the Members attending the AGM through VC/OAVM will be counted for the purpose of ascertaining the quorum under Section 103 of the Companies Act, 2013.
- 5. Pursuant to MCA Circular No. 14/2020 dated April 08, 2020, the facility to appoint proxy to attend and cast vote for the members is not available for this AGM. However, in pursuance of Section 112 and Section 113 of the Companies Act, 2013, representatives of the members such as the President of India or the Governor of a State or body corporate can attend the AGM through VC/OAVM and cast their votes through e-voting.
- 6. In line with the Ministry of Corporate Affairs (MCA) Circular No. 17/2020 dated April 13, 2020, the Notice calling the AGM has been uploaded on the website of the Company at www.salonacotspin.com. The Notice can also be accessed from the websites of the Stock Exchanges i.e. BSE Limited and National Stock Exchange of India Limited at www.bseindia.com and www.nseindia.com respectively. The AGMNotice is also disseminated on the website of CDSL (agency for providing the Remote e-Voting facility and e-voting system during the AGM) i.e. <a href="https://www.evotingindia.com">www.evotingindia.com</a>.
- 7. The AGMhas been convened through VC/OAVM in compliance with applicable provisions of the Companies Act, 2013 read with MCA Circular No. 14/2020 dated April 8, 2020 and MCA Circular No. 17/2020 dated April 13, 2020 and MCA Circular No. 20/2020 dated May 05, 2020.

## THE INTRUCTIONS FOR SHAREHOLDRES FOR REMOTE E-VOTING ARE AS UNDER:

- (i) The voting period begins on Thursday, 17th September 2020 at 9.00 A.Mand ends onSunday, 20th September 2020 at 5.00 P.M. During this period shareholders' of the Company, holding shares either in physical form or in dematerialized form, as on the cut-off date (record date) of 14th September 2020 may cast their vote electronically. The e-voting module shall be disabled by CDSL for voting thereafter. The Register of Member and Share Transfer Books of the Company will remain closed from 15.09.2020 to 21.09.2020 (both days: inclusive) for taking record of the Members of the Company for the purpose of Annual General Meeting, E-Voting and Book Closure.
- (ii) Shareholders who have already voted prior to the meeting date would not be entitled to vote at the meeting venue.
- (iii) The shareholders should log on to the e-voting website www.evotingindia.com.
- (iv) Click on "Shareholders" module.
- (v) Now enter your User ID
  - a. For CDSL: 16 digits beneficiary ID,
  - b. For NSDL: 8 Character DP ID followed by 8 Digits Client ID,
  - c. Shareholders holding shares in Physical Form should enter Folio Number registered with the Company.

OR

Alternatively, if you are registered for CDSL's **EASI/EASIEST** e-services, you can log-in at <a href="https://www.cdslindia.com">https://www.cdslindia.com</a> from <a href="Login - Myeasi">Login - Myeasi</a> using your login credentials. Once you successfully log-in to CDSL's **EASI/EASIEST** e-services, click on **e-Voting** option and proceed directly to cast your vote electronically.

- (vi) Next enter the Image Verification as displayed and Click on Login.
- (vii) If you are holding shares in Demat form and had logged on to <a href="www.evotingindia.com">www.evotingindia.com</a> and voted on an earlier e-voting of any company, then your existing password is to be used.
- (viii) If you are a first time user follow the steps given below:

	For Members holding shares in Demat Form and Physical Form	
PAN	<ul> <li>Enter your 10 digit alpha-numeric *PAN issued by Income Tax Department (Applicable for both demat shareholders as well as physical shareholders).</li> <li>Shareholders who have not updated their PAN with the Company/Depository Participant are requested to use the sequence number sent by Company/RTA or contact Company/RTA.</li> </ul>	
Dividend Bank Details OR Date of Birth (DOB)	<ul> <li>Enter the Dividend Bank Details or Date of Birth (in dd/mm/yyyy format) as recorded in your demat account or in the company records in order to login.</li> <li>If both the details are not recorded with the depository or company please enter the member id / folio number in the Dividend Bank details field as mentioned in instruction (v).</li> </ul>	

- (i) After entering these details appropriately, click on "SUBMIT" tab.
- (ii) Shareholders holding shares in physical form will then directly reach the Company selection screen. However, shareholders holding shares in demat form will now reach 'Password Creation' menu wherein they are required to mandatorily enter their login password in the new password field. Kindly note that this password is to be also used by the demat holders for voting for resolutions of any other company on which they are eligible to vote, provided that company opts for e-voting through CDSL platform. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential.
- (iii) For shareholders holding shares in physical form, the details can be used only for e-voting on the resolutions contained in this Notice.
- (iv) Click on the EVSN for SALONA COTSPIN LIMITED on which you choose to vote.
- (v) On the voting page, you will see "RESOLUTION DESCRIPTION" and against the same the option "YES/NO" for voting. Select the option YES or NO as desired. The option YES implies that you assent to the Resolution and option NO implies that you dissent to the Resolution.
- (vi) Click on the "RESOLUTIONS FILE LINK" if you wish to view the entire Resolution details.



- (vii) After selecting the resolution you have decided to vote on, click on "SUBMIT". A confirmation box will be displayed. If you wish to confirm your vote, click on "OK", else to change your vote, click on "CANCEL" and accordingly modify your vote.
- (viii) Once you "CONFIRM" your vote on the resolution, you will not be allowed to modify your vote.
- (ix) You can also take a print of the votes cast by clicking on "Click here to print" option on the Voting page.
- (x) If a demat account holder has forgotten the login password then Enter the User ID and the image verification code and click on Forgot Password & enter the details as prompted by the system.
- (xi) Shareholders can also cast their vote using CDSL's mobile app "m-Voting". The m-Voting app can be downloaded from respective Store. Please follow the instructions as prompted by the mobile app while Remote Voting on your mobile.

# PROCESS FOR THOSE SHAREHOLDERS WHOSE EMAIL ADDRESSES ARE NOT REGISTERED WITH THE DEPOSITORIES FOR OBTAINING LOGIN CREDENTIALS FOR E-VOTING FOR THE RESOLUTIONS PROPOSED IN THIS NOTICE:

- 1. For Physical shareholders- please provide necessary details like Folio No., Name of shareholder, scanned copy of the share certificate (front and back), PAN (self-attested scanned copy of PAN card), AADHAR (self-attested scanned copy of Aadhaar Card) by email to RTA: <a href="mailto:info@skdc-consultants.com">info@skdc-consultants.com</a>.
  - 2. For Demat shareholders -, please provide Demat account details (CDSL-16 digit beneficiary ID or NSDL-16 digit DPID + CLID), Name, client master or copy of Consolidated Account statement, PAN (self-attested scanned copy of PAN card), AADHAR (self-attested scanned copy of Aadhaar Card) to RTA: info@skdc-consultants.com.

# INSTRUCTIONS FOR SHAREHOLDERS ATTENDING THE AGM THROUGH VC/OAVM ARE AS UNDER:

- Shareholder will be provided with a facility to attend the AGM through VC/OAVM through the CDSL e-Voting system. Shareholders may access the same at https://www.evotingindia.com under shareholders/ members login by using the remote e-voting credentials. The link for VC/OAVM will be available in shareholder/members login where the EVSN of Company will be displayed.
- 2. Shareholders are encouraged to join the Meeting through Laptops / IPads for better experience.
- 3. Further shareholders will be required to allow Camera and use Internet with a good speed to avoid any disturbance during the meeting.
- 4. Please note that Participants Connecting from Mobile Devices or Tablets or through Laptop connecting via Mobile Hotspot may experience Audio/Video loss due to Fluctuation in their respective network. It is therefore recommended to use Stable Wi-Fi or LAN Connection to mitigate any kind of aforesaid glitches.

- 5. Shareholders who would like to express their views/ask questions during the meeting may register themselves as a speaker by sending their request in advance at least5days prior to meeting mentioning their name, demat account number/folio number, email id, mobile number at (info@salonagroup.com). The shareholders who do not wish to speak during the AGM but have queries may send their queries in advance 5days prior to meeting mentioning their name, demat account number/folio number, email id, mobile number at (info@salonagroup.com). These queries will be replied to by the company suitably by email.
- 6. Those shareholders who have registered themselves as a speaker will only be allowed to express their views/ask questions during the meeting.

#### INSTRUCTIONS FOR SHAREHOLDERS FOR E-VOTING DURING THE AGM ARE AS UNDER:-

- 1. The procedure for e-Voting on the day of the AGM is same as the instructions mentioned above for Remote e-voting.
- 2. Only those shareholders, who are present in the AGM through VC/OAVM facility and have not casted their vote on the Resolutions through remote e-Voting and are otherwise not barred from doing so, shall be eligible to vote through e-Voting system available during the AGM.
- 3. If any Votes are cast by the shareholders through the e-voting available during the AGM and if the same shareholders have not participated in the meeting through VC/OAVM facility, then the votes cast by such shareholders shall be considered invalid as the facility of e-voting during the meeting is available only to the shareholders attending the meeting.
- 4. Shareholders who have voted through Remote e-Voting will be eligible to attend the AGM. However, they will not be eligible to vote at the AGM.

## (xii) Note for Non - Individual Shareholders and Custodians

- Non-Individual shareholders (i.e. other than Individuals, HUF, NRI etc.) and Custodians are required to log on to <a href="https://www.evotingindia.com">www.evotingindia.com</a> and register themselves in the "Corporates" module.
- A scanned copy of the Registration Form bearing the stamp and sign of the entity should be emailed to <u>helpdesk.evoting@cdslindia.com</u>.
- After receiving the login details a Compliance User should be created using the admin login and password. The Compliance User would be able to link the account(s) for which they wish to vote on.
- The list of accounts linked in the login should be mailed to helpdesk.evoting@cdslindia.com and on approval of the accounts they would be able to cast their vote.
- A scanned copy of the Board Resolution and Power of Attorney (POA) which they have issued
  in favour of the Custodian, if any, should be uploaded in PDF format in the system for the
  scrutinizer to verify the same.



 Alternatively Non Individual shareholders are required to send the relevant Board Resolution/ Authority letter etc. together with attested specimen signature of the duly authorized signatory who are authorized to vote, to the Scrutinizer and to the Company at the email address viz;bk.scrutiniser@gmail.com, if they have voted from individual tab & not uploaded same in the CDSL e-voting system for the scrutinizer to verify the same.

If you have any queries or issues regarding attending AGM & e-Voting from the e-Voting System, you may refer the Frequently Asked Questions ("FAQs") and e-voting manual available at <a href="https://www.evotingindia.com">www.evotingindia.com</a>, under help section or write an email to <a href="helpdesk.evoting@cdslindia.com">helpdesk.evoting@cdslindia.com</a> or contact Mr. Nitin Kunder (022-23058738) or Mr. Mehboob Lakhani (022-23058543) or Mr. Rakesh Dalvi (022-23058542).

All grievances connected with the facility for voting by electronic means may be addressed to Mr.Rakesh Dalvi, Manager, (CDSL, ) Central Depository Services (India) Limited, A Wing, 25th Floor, Marathon Futurex, Mafatlal Mill Compounds, N M Joshi Marg, Lower Parel (East), Mumbai-400013 or send an email to helpdesk.evoting@cdslindia.com or call on 022-23058542 / 43.

By order of the Board

K.B. Sajith Company Secretary ACS No: 35602

## EXPLANATORY STATEMENT PURSUANT TO SECTION 102 OF THE COMPANIES ACT, 2013.

#### Item No. 3

The Board of Directors of the Company had appointed Sri. Hari Desikan Ganesh (DIN: 08710451), as an Additional Director of the Company with effect from 25th June 2020. In accordance with the provisions of Section 161 of Companies Act, 2013, Sri. Hari Desikan Ganesh (DIN: 08710451), shall hold office up to the date of the forthcoming Annual General Meeting and he is eligible to be appointed as an Independent Director for a term up to five years.

In terms of Section 149 and other applicable provisions of the Act, Sri. Hari Desikan Ganesh is eligible to be appointed as an Independent Director of the Company and has given a declaration to the Board that he meets the criteria of independence as provided under Section 149 (6) of the Act.

None of the Directors or Key Managerial Personnel and their relatives, except Sri. Hari Desikan Ganesh (DIN: 08710451), are concerned or interested (financially or otherwise) in this Resolution. The Board commends the Ordinary Resolution set out at Item no. 3 for approval of the Members.

The disclosures as required under Regulation 36 of Listing Regulations and Secretarial Standards 2 are furnished and forms a part of this Notice

#### Item No. 4

Smt. Meenakumari.S (DIN: 07143889) was appointed as Independent Non-Executive Directors of the Company by the Shareholders at the 21st Annual General Meeting held on 23rd September 2015 to hold office for a term of five (5) consecutive years up to close of business hours on 22nd September 2020. As per Section 149(10) of the Companies Act, 2013 ('the Act'), an Independent Director shall hold office for a term of up to five consecutive years on the Board of a Company but shall be eligible for reappointment on passing a Special Resolution by the Company for another term of up to five consecutive years.

The Nomination and Remuneration Committee of the Board of Directors, on the basis of report of performance evaluation of Smt. Meenakumari.S (DIN: 07143889) has recommended her re-appointment as Independent Directors for a second term of five (5) consecutive years with effect from close of business hours on 21st September, 2020. Further, the Board of Directors are of the opinion that the continued association of Smt. Meenakumari.S (DIN: 07143889) would be immensely beneficial to the Company.

Smt. Meenakumari.S (DIN: 07143889) is not disqualified from being appointed as Directors in terms of Section 164 of the Act and not debarred from holding the office of Director by virtue of any Securities Exchange Board of India ('SEBI') order or any other such authority. She has given her consent to act as Director along with the declaration stating that she meet the criteria of independence as prescribed under the Act and the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('the Listing Regulations').



In the opinion of the Board, Smt. Meenakumari.S (DIN: 07143889) fulfill the conditions specified under the Act read with the rules made thereunder and the Listing Regulations for her re-appointment as Independent Non-Executive Director of the Company and is independent of the management. The Company has also received notices in writing from members under Section 160 of the Act proposing the candidature of Smt. Meenakumari.S (DIN: 07143889) for the office of Independent Directors of the Company.

Accordingly, the Board recommends Special Resolutions in relation to eligibility and reappointment of Smt. Meenakumari.S (DIN: 07143889) as Independent Directors for another term of five (5) consecutive years, for approval by the Shareholders of the Company.

The disclosures as required under Regulation 36 of Listing Regulations and Secretarial Standards 2 are furnished and forms a part of this Notice

#### Interest of Directors:

Except Smt. Meenakumari.S, being the proposed appointee, none of the Directors and Key Managerial Personnel of the Company and their relatives are concerned or interested, financially or otherwise, in the resolution set out as Item No. 4 of the accompanying Notice of the AGM.

### Item No. 5

The Board, on the recommendation of the Audit Committee, has approved the appointment and payment of remuneration to Sri B. Venkateswar, Cost Accountant, Coimbatore, the Cost Auditor to conduct the audit of the cost records of the Company for the financial year ending 31st March 2021.

In accordance with the provisions of Section 148 of the Companies Act 2013 read with the Companies (Audit and Auditors) Rules 2014, the remuneration payable to the Cost Auditors needs to be ratified by the shareholders of the Company.

Accordingly, consent of the members is sought for passing an Ordinary resolution as set out at Item no.4 of the Notice for ratification of the remuneration payable to the Cost Auditors for the financial year ending 31st March 2021.

None of the Directors, Key Personnel or their relatives are in any concerned or interested in this resolution.

By order of the Board

K.B. Sajith Company Secretary

ACS No: 35602

# ANNEXURE TO THE NOTICE

# **RE-APPOINTMENT OF DIRECTORS**

A brief resume in respect of Director seeking reappointment is given below in terms of Regulation 36(3) of SEBI (Listing Obligations and Disclosure Requirements) Regulation 2015.

1	Name	ARUN KUMAR JHAJHARIA
2	Date of Birth & Age	30/06/1972, 48 Years
3	DIN	00003086
4	Date of Appointment	12/02/2018
5	Qualification	B. Com.,
6	Experience	Sri Arun Kumar Jhajharia has about two decades of experience in the fields of Textile, finance and administration.
7	Other Directorships	SRI SADHYAA EXPORTS PRIVATE LIMITED
		SHRISTI COTSPINN PRIVATE LIMITED
8	Member of Committee	NIL
9	Member of Committee in Other Public Limited Companies	NIL
10	Number of Shares held in the Company	314671 equity shares of Rs. 10/- each
11	Board Position Held	Director (Executive, Non-Independent)
12	Terms and conditions of appointment/ reappointment	Subject to Shareholders' approval to be reappointed as Director (Executive, Nonindependent). He is liable to retire by rotation.
13	Remuneration paid for the financial year	Information disclosed in the Corporate Governance Report
14	Relationship with other Directors	Son of Managing Director and brother of Joint Managing Director



1	Name	HARI DESIKAN GANESH
2	Date of Birth & Age	04/04/1980, 40 Years
3	DIN	08710451
4	Date of Appointment	25/06/2020
5	Qualification	B. Com.,
6	Experience	Sri Hari Desikan Ganesh is a Strategically minded marketing and advertising professional with a proven record of accomplishment in managing operations, planning and leading comprehensive marketing communication strategies in support of business goals and objectives.
		18 + years of experience in directing and executing multimedia marketing/advertising programs. Solid leadership skills, able to build and guide top performing teams.
		He has also professional experiences in General Management, Account Planning, Account Management.
7	Other Directorships	NIL
8	Member of Committee	NIL
9	Member of Committee in Other Public Limited Companies	NIL
10	Number of Shares held in the Company	NIL
11	Board Position Held	Additional Director (Non-Executive, Independent)
12	Terms and conditions of appointment/ reappointment	Subject to Shareholders' approval to be re appointed as Director (Non-Executive, independent). He is not liable to retire by rotation.
13	Remuneration paid for the financial year	NA
14	Relationship with other Directors	N.A

1	Name	MEENAKUMARI. S
2	Date of Birth & Age	22/11/1975, 45 Years
3	DIN	07143889
4	Date of Appointment	23.09.2015
5	Qualification	Graduate
6	Experience	Smt. Meenakumari has more than 20 years of experience in business and administration.
7	Other Directorships	NIL
8	Member of Committee	Audit Committee and Nomination and Remuneration Committee
9	Member of Committee in Other Public Limited Companies	NIL
10	Number of Shares held in the Company	NIL
11	Board Position Held	Director (Non-Executive, Independent)
12	Terms and conditions of appointment/ reappointment	Subject to Shareholders' approval to be reappointed as Director (Non-Executive, independent). She is not liable to retire by rotation.
13	Remuneration paid for the financial year	Information disclosed in the Corporate Governance Report
14	Relationship with other Directors	N.A

By order of the Board

K.B. Sajith Company Secretary

ACS No: 35602